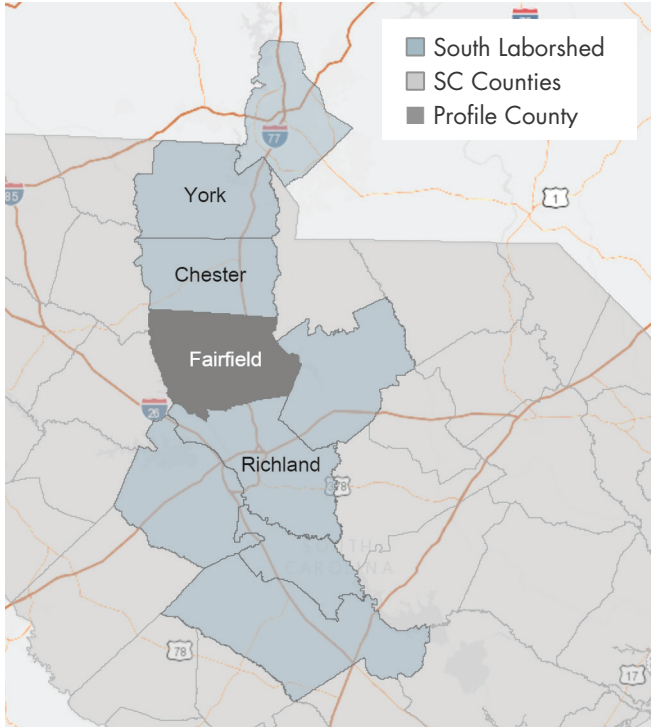




FAIRFIELD COUNTY



LABOR MARKET OVERVIEW

SOUTH LABORSHED	
Civilian Labor Force	1,237,986
Employed	1,156,465
Unemployed	81,521
Unemployment Rate	6.6%
I-77 ALLIANCE	
Civilian Labor Force	345,279
Employed	325,497
Unemployed	19,782
Unemployment Rate	5.7%
FAIRFIELD	
Civilian Labor Force	10,149
Employed	9,344
Unemployed	805
Unemployment Rate	7.9%

Source: US Bureau of Labor Statistics, Local Area Unemployment Statistics (state and county labor market data); US Census Bureau, Current Population Survey (national labor market data).

Fairfield County is located in the central part of South Carolina on I-77 with five major interstates within an 85-mile radius. It is uniquely positioned halfway between New York and Miami, within 24-hour ground access to more than 70 percent of the US market. Additionally, one of the nation's most effective and productive deepwater ports, the Port of Charleston, is an easily accessible 138 miles away. Connectivity to major North/South and East/West interstates allows for easy market access, making Fairfield County the premier location for business.

TOP 15 MANUFACTURING OCCUPATIONS

DESCRIPTION	2016 JOBS
Team Assemblers	716
First-Line Supvsr., Production Workers	233
Sales Reps., Whls. & Mfg.	213
Laborers/Freight, & Material Movers, Hand	201
Welders, Cutters, Solderers, & Brazers	186
Inspectors, Testers, Samplers, & Weighers	170
Machinists	168
Production, Planning, & Expediting Clerks	146
General & Operations Managers	141
Customer Service Representatives	130
CNC Machine Operators, Metal/Plastic	129
Industrial Engineers	127
Shipping, Receiving, & Traffic Clerks	88
Cutting, & Press Machine, Metal/Plastic	72
Helpers-Production Workers	68

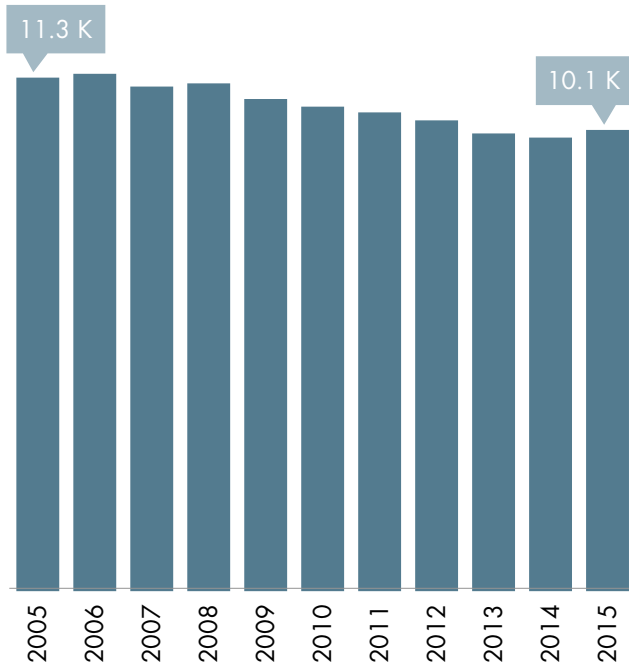
Source: EMSI 2017.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed



WORKFORCE CHARACTERISTICS

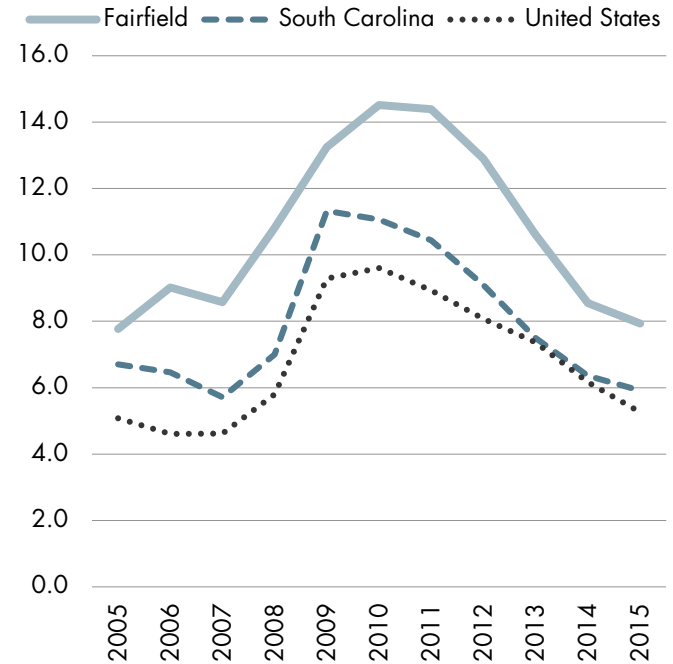
CIVILIAN LABOR FORCE

2005-2015



ANNUAL UNEMPLOYMENT RATES

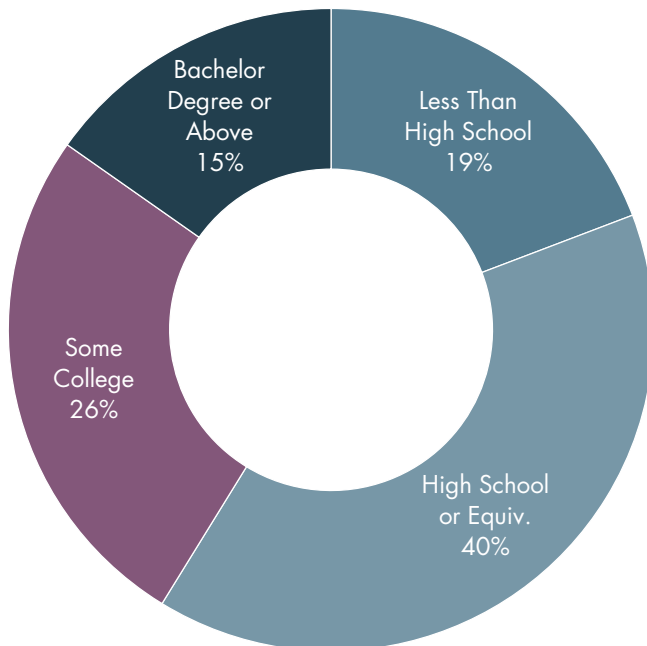
SEASONALLY ADJUSTED, 2005-2015



Source: (both figures above) US Bureau of Labor Statistics via Moody's.

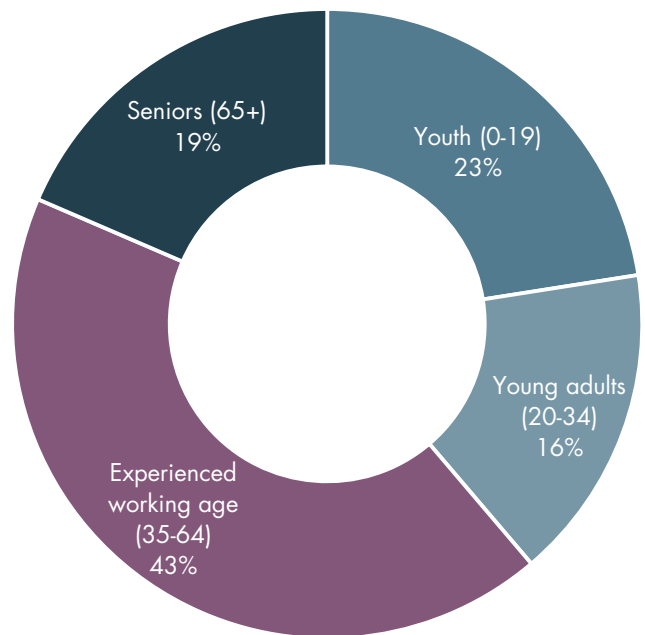
EDUCATIONAL ATTAINMENT

POPULATION 25+



AGE DISTRIBUTION

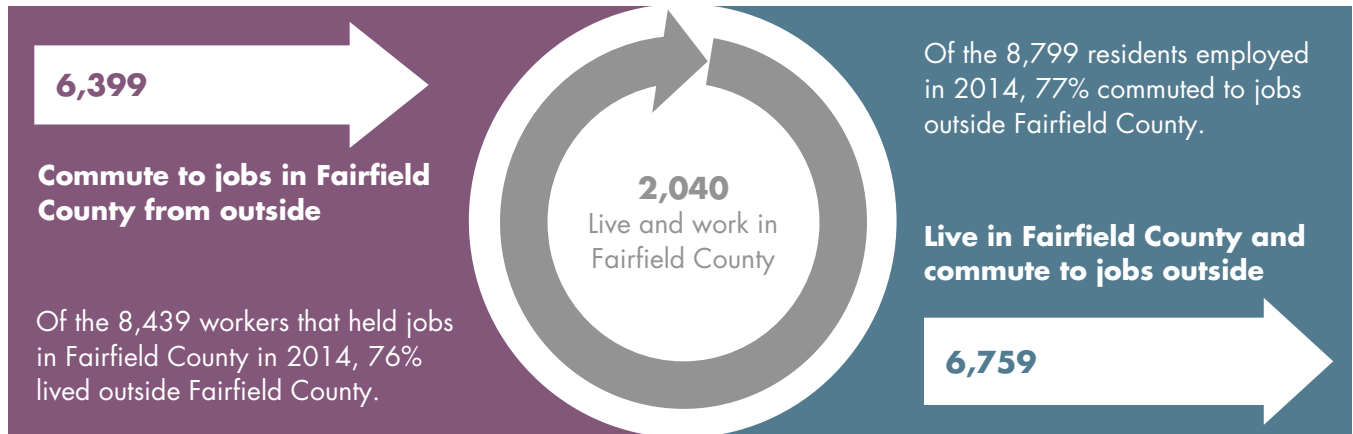
TOTAL POPULATION



Source: (both figures above) 2010-14 American Community Survey via Moody's economy.com

INFLOW/OUTFLOW, 2014

FLOW OF WORKERS TO/FROM THE COUNTY



Note: Overlay arrows are for illustrative purposes and do not indicate directionality of worker flow.

COMMUTER FLOWS BY INDUSTRY, 2014

TOP 10 LARGEST NET OUTFLOWS

SECTOR	INFLOW	OUTFLOW	NET
Health Care and Social Assistance	620	1,087	-467
Retail Trade	538	983	-445
Administrative and Support Services	226	660	-434
Accommodation and Food Services	225	625	-400
Public Administration	419	751	-332
Finance and Insurance	59	335	-276
Transportation and Warehousing	44	263	-219
Other Services (excluding Public Administration)	78	178	-100
Construction	264	357	-93
Real Estate and Rental and Leasing	11	90	-79

COMMUTER FLOWS BY COUNTY, 2014

Where Fairfield County workers live

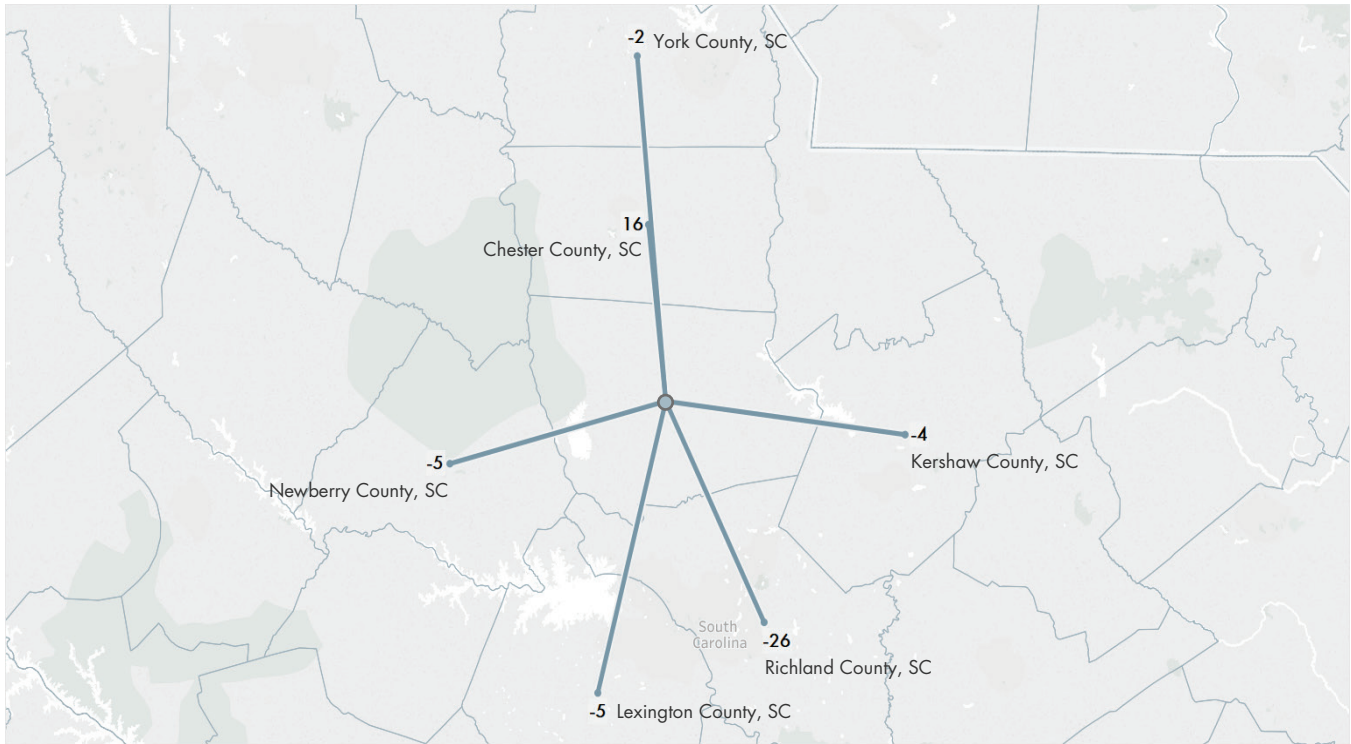
County	Count	Share
1 Fairfield County, SC	2,040	24.2%
2 Richland County, SC	1,667	19.8%
3 Lexington County, SC	927	11.0%
4 Newberry County, SC	306	3.6%
5 Laurens County, SC	241	2.9%
6 Kershaw County, SC	238	2.8%
7 Chester County, SC	217	2.6%
8 York County, SC	180	2.1%
9 Charleston County, SC	140	1.7%
10 Greenville County, SC	124	1.5%
All Other Locations	2,359	28.0%
Total	8,439	100.0%

Where employed Fairfield County residents work

County	Count	Share
1 Richland County, SC	2,674	30.4%
2 Fairfield County, SC	2,040	23.2%
3 Lexington County, SC	876	10.0%
4 Greenville County, SC	444	5.0%
5 Newberry County, SC	319	3.6%
6 York County, SC	296	3.4%
7 Chester County, SC	249	2.8%
8 Spartanburg County, SC	238	2.7%
9 Kershaw County, SC	188	2.1%
10 Anderson County, SC	115	1.3%
All Other Locations	1,360	15.5%
Total	8,799	100.0%

Source: (all figures this page) US Census Bureau, Local Employment Dynamics

COUNTY-TO-COUNTY MIGRATION FLOWS
TOP NET FLOWS BY COUNTY, THREE-YEAR AVERAGES



LARGEST MIGRATION FLOWS BY COUNTY, TOP COUNTIES PLUS SUMMARY FLOWS
THREE-YEAR AVERAGES

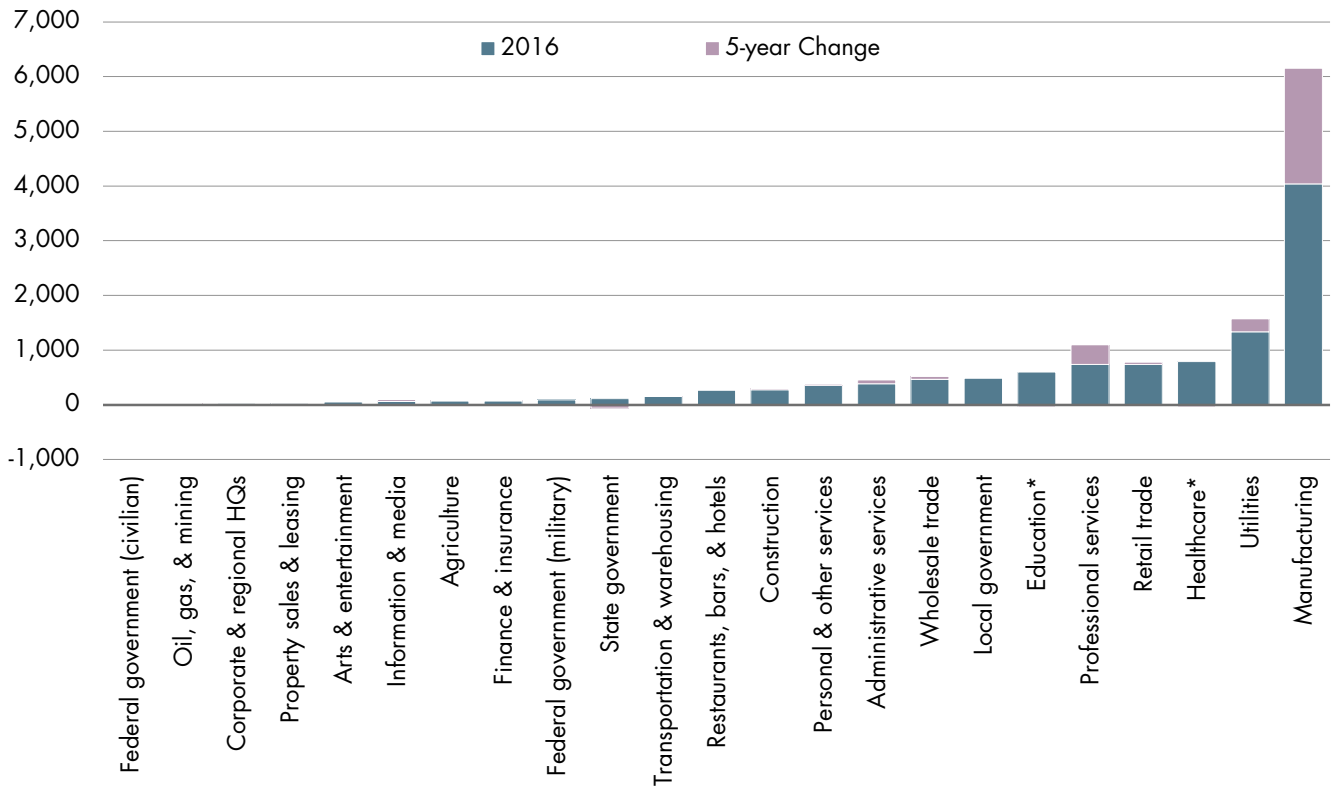
COUNTY	INBOUND	OUTBOUND	NET LOSS/GAIN
Richland	160	185	-26
Chester	46	30	+16
Lexington	44	49	-5
Kershaw	27	30	-4
York	18	20	-2
Lancaster	14	-	-
Newberry	10	15	-5
Greenville	-	11	-
Mecklenburg, NC	-	10	-
<i>Other Flows - Same State</i>	77	60	+17
<i>Other Flows - Different State</i>	87	85	+2
<i>Other Flows - Foreign</i>	-	-	-
Total Mig - US & Foreign	429	464	-35

Source: (all figures this page) Internal Revenue Service, County-to-County Migration data (accessed via Missouri Census Data Center)
Notes: Tax years 2014-2015, 2013-2014, and 2012-2013. Analysis is limited to counties with at least 10 tax returns indicating a move into or out of Fairfield County. Inbound/outbound flows below this threshold are indicated with a dash (-) and are not displayed on the map. Circulation with I-77 Alliance counties shown in bold.

DEMAND DRIVERS & OCCUPATIONAL STRUCTURE

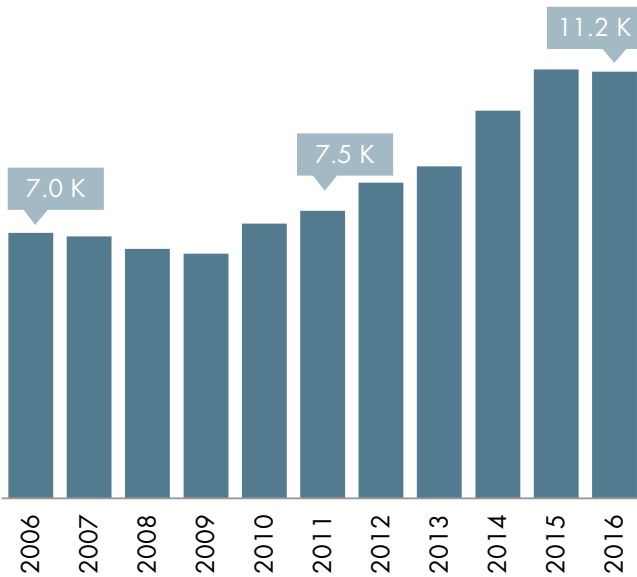
TOTAL EMPLOYMENT BY INDUSTRY

JOB BASE 2016 + PROJECTED 5-YEAR CHANGE



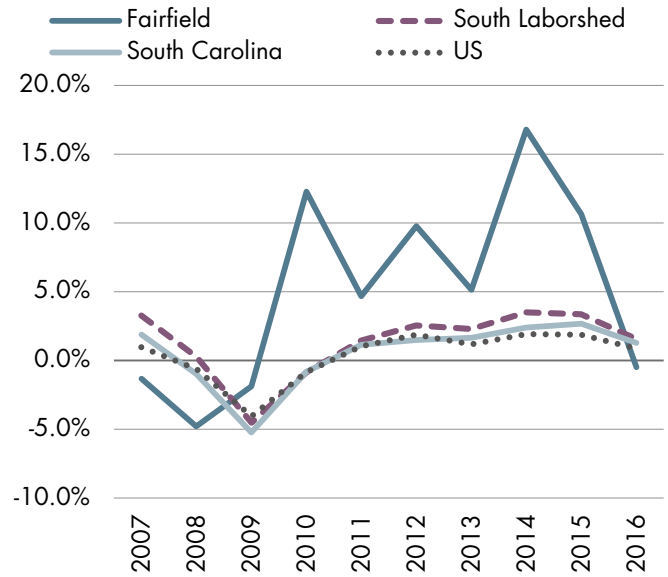
TOTAL EMPLOYMENT

2006-2016



COMPARATIVE EMPLOYMENT TRENDS

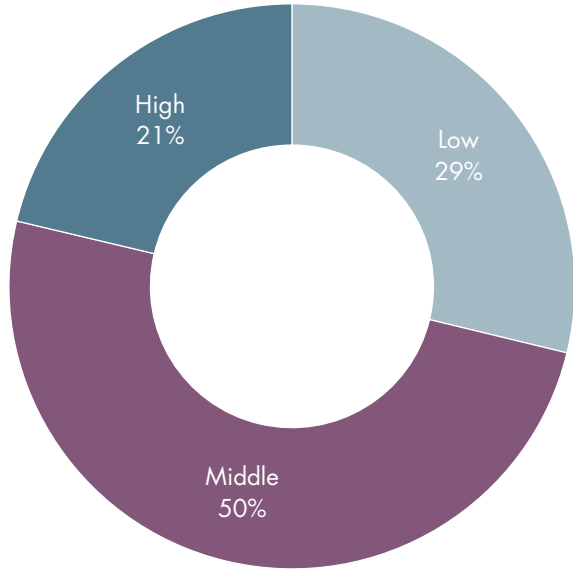
PERCENT CHANGE FROM PRIOR YEAR, 2007-2016



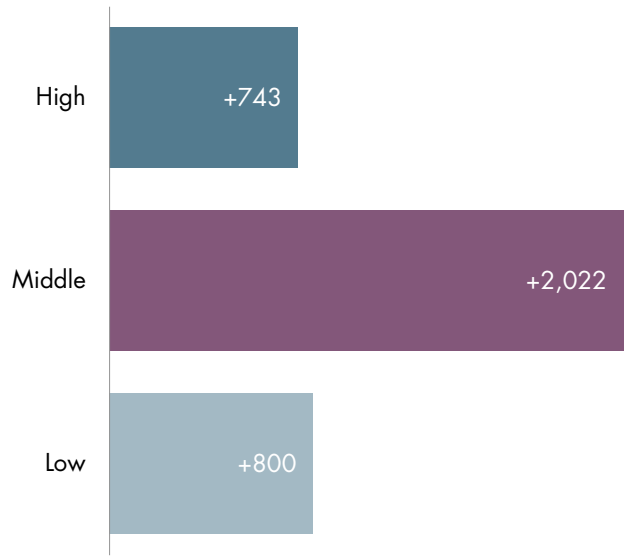
Source: (all figures this page) EMSI 2017.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed

*Note: Education includes public schools, colleges, & universities, and healthcare includes public hospitals.

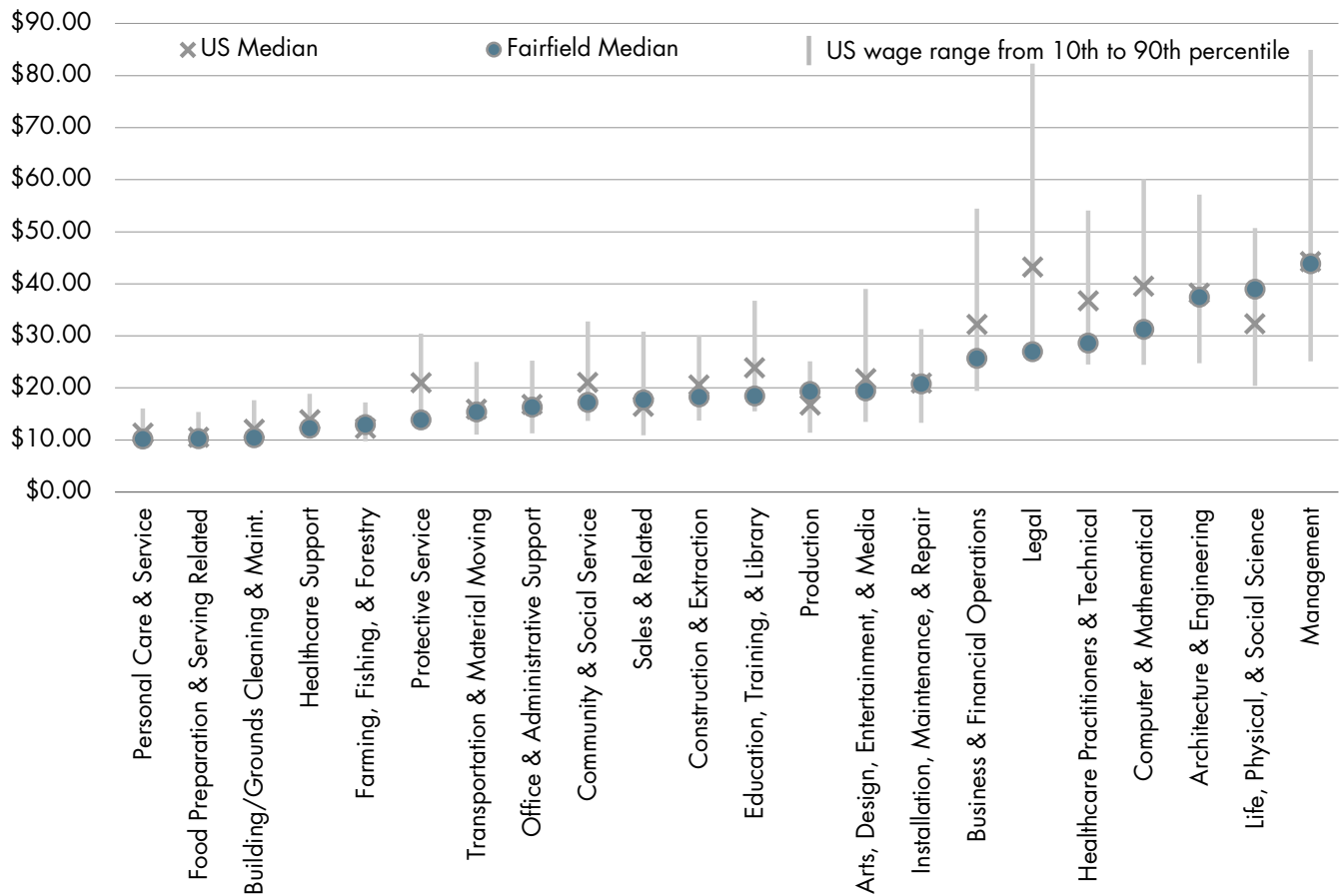
EMPLOYMENT BY SKILL LEVEL
PERCENT OF TOTAL EMPLOYMENT, 2016



OCCUPATIONAL CHANGES BY SKILL LEVEL
ESTIMATED OPENINGS 2016-2021



COMPARATIVE MEDIAN HOURLY WAGES
BY MAJOR OCCUPATIONAL GROUP, 2016



Source: (all figures this page) EMSI 2017.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed
Note: Comparative Median Hourly Wage figures exclude military occupations.

OCCUPATIONAL STRENGTHS

TOP 40 OCCUPATIONS, RANKED BY 2016 LOCATION QUOTIENTS

CODE	DESCRIPTION	2016 JOBS	2016 LQ	MEDIAN HRLY. EARNINGS	WAGE PREM. OVER US AVG.
19-4051	Nuclear Technicians	177	382.62	\$42.12	1.07
51-8011	Nuclear Power Reactor Operators	170	344.22	\$44.32	1.02
17-2161	Nuclear Engineers	250	185.48	\$47.16	0.97
51-6091	Extruding/Forming Machine, Synth. & Glass Fibers	57	39.97	\$10.86	0.68
51-4034	Lathe & Turning Machine, Metal/Plastic	52	18.75	\$16.28	0.92
51-4011	CNC Machine Operators, Metal/Plastic	129	12.41	\$17.67	0.98
51-2041	Structural Metal Fabricators & Fitters	59	10.42	\$17.18	0.95
51-2092	Team Assemblers	716	8.90	\$13.71	0.95
17-2112	Industrial Engineers	127	7.12	\$41.01	1.01
51-4121	Welders, Cutters, Solderers, & Brazers	186	6.46	\$19.10	1.02
43-5061	Production, Planning, & Expediting Clerks	146	6.31	\$24.22	1.09
17-2051	Civil Engineers	129	6.25	\$32.39	0.81
51-4041	Machinists	168	5.88	\$21.27	1.08
17-2071	Electrical Engineers	73	5.64	\$43.23	0.95
51-6031	Sewing Machine Operators	62	5.60	\$13.25	1.15
51-1011	First-Line Supvsr., Production & Operating Workers	233	5.33	\$28.61	1.05
51-4031	Cutting, Punching, & Press Machine, Metal/Plastic	72	5.30	\$23.55	1.54
11-3051	Industrial Production Managers	60	4.81	\$48.38	1.07
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	170	4.58	\$19.50	1.10
17-2141	Mechanical Engineers	86	4.25	\$33.67	0.83
11-9041	Architectural & Engineering Mgrs.	54	4.13	\$58.75	0.91
49-9041	Industrial Machinery Mechanics	83	3.49	\$26.78	1.11
13-1151	Training & Development Specialists	61	3.21	\$23.58	0.83
33-9032	Security Guards	241	2.87	\$12.32	0.98
51-9198	Helpers-Production Workers	68	2.20	\$10.57	0.89
41-4012	Sales Reps., Whls. & Mfg., Exc. Tech. & Scientific	213	2.03	\$26.76	1.01
49-1011	First-Line Supvsr., Mechanics, Install, & Repair	61	1.86	\$25.45	0.84
43-5071	Shipping, Receiving, & Traffic Clerks	88	1.79	\$14.42	0.97
33-3051	Police & Sheriff's Patrol Officers	76	1.55	\$16.66	0.56
25-2022	Teachers, Middle School (Exc. Special Ed. & CTE)	62	1.37	\$19.99	0.72
25-2031	Teachers, Secondary (Exc. Special Ed. & CTE)	76	1.11	\$21.07	0.74
53-7062	Laborers/Freight, Stock, & Material Movers, Hand	201	1.09	\$13.45	1.08
37-3011	Landscaping & Groundskeeping Workers	99	1.09	\$9.62	0.81
39-5012	Hairdressers, Hairstylists, & Cosmetologists	53	1.06	\$10.80	0.93
43-1011	First-Line Supvsr., Office & Admin. Support	110	1.04	\$21.09	0.83
25-2021	Teachers, Elementary (Except Special Ed.)	98	0.99	\$20.79	0.76
31-1014	Nursing Assistants	103	0.98	\$11.59	0.92
49-9071	Maintenance & Repair Workers, General	93	0.90	\$15.28	0.85
11-1021	General & Operations Managers	141	0.89	\$45.11	0.94
41-2011	Cashiers	223	0.89	\$9.89	1.02

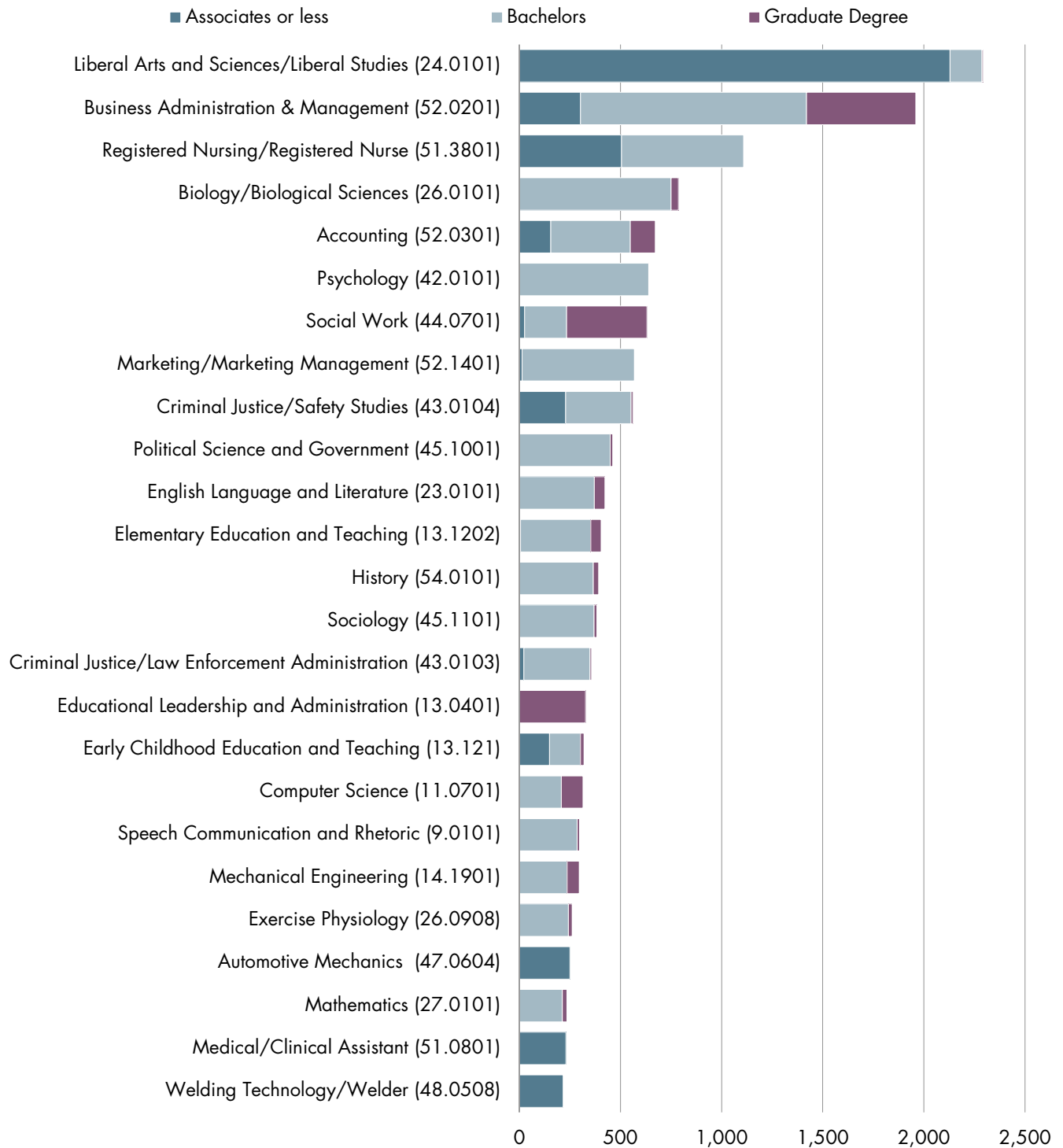
Source: EMSI 2017.1 – QCEW Employees, Non-QCEW Employees, and Self-Employed.

Notes: Occupations with at least 50 jobs in Fairfield County. Wage Premium: Hourly rates more than 10% above US are shaded.

EDUCATION & TRAINING

25 LARGEST FIELDS OF STUDY AT REGIONAL INSTITUTIONS

RANKED BY TOTAL NUMBER OF COMPLETIONS



Source: National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS).

Note: IPEDS data include only schools eligible to participate in federal financial aid programs. Figures shown include first and second majors.